

## Job Description

<b>Job Role</b>	<b>Product Lead (Development &amp; Deployment)</b>
<b>Sub Team</b>	SAFE
<b>Location</b>	Delhi
<b>Experience Required</b>	15-20 Years
<b>Job Purpose</b>	This is a diverse role which will offer great learning and challenge for you as a leader. You will provide leadership (matrix) and overall direction to our product vertical (e.g. Software Development, Architecture, Testing teams, Client Deployments).
<b>Tags#</b>	#Product #Delivery #Leadership #ProductLead #DeliveryHead
<b>Job Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop the strategy, business plan, product requirements and portfolio roadmaps for our product vertical.</li> <li>• Play key role to drive the requirement analysis phase. Should get involved in activities like functional specification document, wireframing etc.</li> <li>• Play the pivotal role of understanding and gathering project requirements and help the technology team to understand and deliver the project.</li> <li>• To understand the functional and technical issues, gather all relevant information and take it forward with technology team.</li> <li>• The person will be responsible for end to end management of software projects; managing client and internal team , cross-functional development members</li> <li>• To be accountable for end-to-end delivery of projects assigned; ability to manage multiple projects effectively</li> <li>• Ability to work with varying team sizes and flexibility in approach expected.</li> <li>• Project reporting against agreed scope, specification and plan to stakeholders. Identifying and reporting key performance indicators of the projects. Manage project risks/ issues for the delivery.</li> <li>• Ability to work in a fast paced, dynamic services environment and capable of dealing with multiple competing demands.</li> <li>• Ability to implement Issue Management (including problem analysis and generation of solutions); Change Management; Test Management; Status Tracking &amp; Reporting processes as relevant for the project.</li> <li>• Must have a prior experience of handling software Product development implementation projects</li> <li>• Open to visit/ provide remote support to various clients spread across the globe.</li> <li>• Collaborate with the leads of business and technology across Lucideus, to develop operational plans for shaping our product and systems that meet short and long-term business objectives and requirements.</li> </ul>

	<ul style="list-style-type: none"> <li>• Development strategy and implements operational initiatives to enable teams to deliver on the strategy.</li> <li>• Delivering outcomes on measurable business and operational targets</li> <li>• Managing, motivate and lead a large team (in a matrix reporting structure)</li> </ul>
<b>Skills Required</b>	<p>Experience:-</p> <ul style="list-style-type: none"> <li>• Solid experience in people management, preferably with matrix experience in a global environment</li> <li>• Experience in senior level, cross-functional leadership roles in technology related companies including business strategy, product management, engineering and operations</li> <li>• Proven track record of responsibility for managing technical development or operations teams, client deliveries and Supporting Sales operations.</li> </ul> <p>Knowledge and Skills:-</p> <ul style="list-style-type: none"> <li>• Strong business acumen, communication and presentation skills necessary for relationship building with business leaders and teams across all levels of the organization.</li> <li>• Exceptional interpersonal and leadership skills – you will be a leader with the ability to collaborate, leading through influence across a complex, global organization to drive direction.</li> <li>• Ability to explain complex technical issues in a way that non-technical people may understand</li> <li>• Superior organizational skills and an affinity for detail.</li> <li>• Able to simultaneously manage multiple, mission-critical projects and the flexibility to adapt to changing priorities.</li> <li>• Strong team builder and leader.</li> <li>• Proven ability to recruit, motivate and develop a superior team and establish clear definition of functional excellence.</li> </ul> <p>Soft Skill:</p> <ul style="list-style-type: none"> <li>• Excellent Interpersonal and verbal communication Skills</li> <li>• Team Leader</li> </ul> <p>Desired Candidate Profile:</p> <ul style="list-style-type: none"> <li>• Passionate, self-motivated, team player.</li> <li>• Strong verbal and written communication skills required.</li> <li>• Should have task management and motivational skills.</li> <li>• Knowledge of programming will be an advantage.</li> <li>• Negotiation Skills, Problem Solving attitude.</li> <li>• A dynamic person with a drive to achieve closures and clean timely deliveries.</li> <li>• Knowledge of AGILE/SDLC will be an advantage.</li> <li>• Hands on experience and exposure to PMP/ Prince2/ Agile &amp; CMMI frameworks.</li> <li>• Experience in Cyber Security industry will be an added advantage.</li> </ul>

<b>Education Qualification</b>	Bachelors or Masters in: <ul style="list-style-type: none"><li>• Computer Science</li><li>• Information Technology</li><li>• Computer Application</li><li>• MBA</li></ul>
<b>Age bracket</b>	< 40 years
<b>Working Conditions</b>	<ul style="list-style-type: none"><li>• Must be competent and flexible</li><li>• Monday to Friday with 1st Saturday working</li></ul>
<b>Other / Special Requirements</b>	Understanding of Secure Coding Practice